

AT A MEETING of the Hampshire Fire and Rescue Authority held virtually on  
Microsoft Teams on Wednesday, 9th December, 2020

Chairman:

\* Councillor Christopher Carter

- |                                |                                |
|--------------------------------|--------------------------------|
| * Councillor Roz Chadd         | * Councillor Sharon Mintoff    |
| * Councillor Liz Fairhurst     | * Councillor Roger Price       |
| * Councillor Jason Fazackarley | * Councillor David Simpson     |
| * Councillor Jonathan Glen     | Councillor Rhydian Vaughan MBE |
| * Councillor Geoffrey Hockley  |                                |

\*Present

Also present with agreement from the Chairman: Laura Cadd, Police and Crime  
Commissioners Officer

**296. APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Rhydian Vaughan. Councillor Dave Stewart from the Isle of Wight Council and Michael Lane, Police and Crime Commissioner, also sent in apologies for the meeting.

**297. DECLARATIONS OF INTEREST**

Members were mindful of their duty to disclose at the meeting any disclosable pecuniary interest they had in any matter on the agenda for the meeting, where that interest was not already entered in the Authority's register of interests, and their ability to disclose any other personal interests in any such matter that they might have wished to disclose.

**298. MINUTES OF PREVIOUS MEETING**

The minutes of the last meeting were reviewed and agreed.

**299. DEPUTATIONS**

There were no deputations for the meeting.

**300. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman acknowledged that there have been a number of consultations recently, and thanked officers for their work on the Fire Safety Consultation, for proposals for implementing the recommendations set out in the Grenfell Tower Phase 1 report that requires new legislation. A response had also been submitted to The Government's 2020 Comprehensive Spending Review.

The Service was thanked for tirelessly working in support of preventing the spread of the Covid-19 virus and collaboration and coordination of activities.

A Motion had been put forward by Portsmouth City Council regarding response times, which was responded to by Hampshire Fire and Rescue Service, in consultation with the Authority Chairman. Councillor Jason Fazackarley extended his thanks for responding to the Motion.

The Chairman also confirmed that further powers had been put in place in response to assaults on emergency services staff during the pandemic.

### 301. **MEMBER DEVELOPMENTS**

The Chairman thanked firefighters for allowing him to observe their response to a fire at a derelict building in Gosport, which was very informative.

Councillor Roz Chadd also thanked staff for maintaining social media platforms so regularly, as they were reliable sources of up-to-date information for the public and a valuable resource.

### 302. **ANTI-THEFT, FRAUD, BRIBERY AND CORRUPTION POLICY**

The Full Authority considered a report from the Chief Fire Officer (item 7 in the minute book) regarding a proposed new Anti-Theft, Fraud, Bribery and Corruption policy.

The policy would be embedded into the Fire Service's way of working and if approved, Internal Audit would provide training on how this could be monitored and assess how often it would need to be reviewed going forward.

As detailed in paragraphs 16 and 17 of the report, the policy statement applied to the Hampshire Fire & Rescue Authority, but would be applicable to the Combined Fire Authority (CFA) from 1 April 2021 and a new badge would be added. It was also confirmed that if approved, this would be captured as part of the Policy Alignment Working Group to ensure a smooth transition to the CFA.

#### RESOLVED

a) The Anti-theft, Fraud, Bribery and Corruption Policy was approved by Hampshire Fire and Rescue Authority.

b) It was agreed that the Anti-theft, Fraud, Bribery and Corruption Policy be published appropriately to ensure clarity of the Authority's position.

### 303. **GRENFELL TOWER PROGRESS REPORT**

The Full Authority received a report from the Chief Fire Officer (item 8 in the minute book) regarding progress with recommendations following the Grenfell Tower incident and investigations.

The officer highlighted areas of work that had been covered, including the setting up of a High-Rise Risk Based Inspection Programme (HRRBIP) team, development of a new high-rise procedure, new response plans, and relevant and specialised areas of training and new strategy being implemented.

In paragraph 13 of the report Members queried reference to the 11 themes to inform how the National Fire Chiefs Council (NFCC) should manage its work that Services were asked to prioritise. It was confirmed that this would be picked up for discussion at a future Authority Policy Advisory Group (APAG) meeting.

RESOLVED

a) The progress report was noted by Hampshire Fire and Rescue Authority.

b) The proposal for subsequent iterations of this progress report being scrutinised by the Authority every six months was approved by Hampshire Fire and Rescue Authority.

#### 304. **MID-YEAR PERFORMANCE REPORT 2020/21**

The Full Authority received a report of the Chief Fire Officer (item 9 in the minute book), covering mid-year performance for 2020/21.

The item was introduced and it was confirmed that the report covered the past six months, and was an anomaly due to the pandemic and its effects. Members queried why there was often a misalignment between the number of calls received and the number of incidents attended, and it was explained that this was down to the incident and the number of people who would have called to report it, with large-scale and/or open incidents generating a higher volume of calls.

The Authority welcomed news that shifts lost down to sickness levels had decreased due to working from home and more emphasis on wellbeing. Whilst work was still being done on mental health issues, there was less stigma on this now compared to previous years.

The 8/80 response standard was discussed and officers confirmed that it was an old standard configured many decades previous and did not reflect how a modern Fire and Rescue Service responds to incidents with there now being many other factors to consider along with the speed of a response. Despite this, Hampshire Fire and Rescue Service still out-performed many other Services' responding times with an average of 7mins 52 seconds.

When looking at pages 41-42 of the pack, it was confirmed that additional appliances had been distributed to on-call stations for over Christmas and the New Year to assist.

RESOLVED

The Mid-Year Performance Report, and its focus on performance against the

Safety Plan priorities, was noted by Hampshire Fire and Rescue Authority.

**305. SAFETY PLAN 2020-25 - YEAR 1 SIX MONTH PROGRESS**

The Full Authority received a report from the Chief Fire Officer (item 10 in the minute book), which provided Members with a six month update.

As in the report, it was confirmed that thus far, 19 out of 73 deliverables (26%) has been completed. 68% were on track for completion, 2% had been postponed until Year 2 due to COVID-19 or paused until activity could resume and 2% had not yet started but would be completed by the end of March 2021. Furthermore, as at October, six months into the Safety Plan, across all 73 deliverables, the average progress reported stood at 58%.

There had been a focus on training and ensuring people were signposted in the best way, and breakfast briefings had been taking place to ensure connection across teams. There was also a focus on public value, with estate management being assessed and commitment to the longer term work and improvements to infrastructure so it could have multiple benefits.

The Chief Fire Officer thanked officers for their work on the Safety Plan and the Chairman also thanked all of the Fire and Rescue Service on behalf of the Full Authority.

**RESOLVED**

Despite the impacts of COVID-19, positive progress towards the delivery of Year 1 of the 2020-25 Safety Plan was noted by the Hampshire Fire and Rescue Authority.

**306. MINUTES FROM THE STANDARDS & GOVERNANCE COMMITTEE - 30 SEPTEMBER 2020**

The minutes of the 30 September 2020 Standards & Governance Committee meeting were presented to the Authority and there were no questions.

**307. MINUTES FROM THE STAKEHOLDER COMMITTEE - 11 NOVEMBER 2020**

The minutes of the 11 November 2020 Stakeholder Committee meeting were presented to the Authority and there were no questions.

**308. EXCLUSION OF PRESS AND PUBLIC**

It was resolved that the public be excluded from the meeting during the following items of business, as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in

disclosing the information, for the reasons set out in the reports.

**309. EXEMPT MINUTES FROM HFRA MEETING - 22 SEPTEMBER 2020**

The exempt minutes from the 22 September 2020 Full Authority meeting were approved.

**310. EXEMPT MINUTES FROM THE STAKEHOLDER COMMITTEE MEETING - 11 NOVEMBER 2020**

The exempt minutes from the 11 November 2020 Stakeholder Committee meeting were presented and there were no questions.

**311. PRINCIPAL OFFICER LOCAL PAY AWARD (MEMBERS ONLY)**

Members of the Full Authority considered a report from the Director of People and Organisational Development (item 16 in the minute book) regarding the Principal Officer local pay award (SEE EXEMPT MINUTE]

---

Chairman,